



MICRO-AWARD IN STRATEGIC HUMAN RESOURCE MANAGEMENT

Embark on a transformative learning journey that explores the intersection of human capital and organizational success. The Micro-Award in Strategic Human Resource Management at NBUC is designed for individuals seeking to navigate the evolving landscape of HR and contribute strategically to organizational goals.



Delivery mode: Online
Duration of study: 7 Weeks / 14 Hours
Level: Advanced

Program Overview

Upon successful completion, you'll earn a Micro-Award and possess the strategic HR management skills crucial for driving organizational success. Join us at NBUC to advance your career in human resources and make a significant impact on organizational performance.

Enroll today and take the first step toward becoming a strategic HR leader!

Assessment

- Coursework: 80%
- Examination: 20%

COURSE HIGHLIGHTS

- **Strategic Workforce Planning:** Understand the process of aligning workforce planning with organizational goals. Explore methods for forecasting and addressing future talent needs.
- **Performance Management:** Learn effective performance management strategies, including goal setting, feedback mechanisms, and performance evaluation, to enhance individual and organizational effectiveness.
- **Change Management:** Explore the role of HR in organizational change. Develop skills to manage change, mitigate resistance, and facilitate a smooth transition for both employees and the organization.
- **Diversity and Inclusion:** Delve into the importance of fostering diversity and inclusion in the workplace. Understand how to create a culture that values diversity and promotes equal opportunities for all.

Why NBUC?

EXCELLENT ACHIEVEMENT

Outstanding achievement in the Rating System for the Malaysian Higher Education Institutions (SETARA) with an Excellent rating.

AFFORDABILITY

HRDF and various financial aid available

KEY FEATURES

- **Strategic HR Leadership:** Develop the skills and insights necessary to align human resources with organizational strategy. Learn how to contribute to business objectives through effective HR practices.
- **Talent Acquisition and Management:** Explore strategies for attracting, recruiting, and retaining top talent. Understand how to build and manage a workforce that drives organizational success.
- **Employee Development and Engagement:** Dive into the principles of employee development and engagement. Learn to create a positive workplace culture that fosters employee growth and satisfaction.
- **HR Metrics and Analytics:** Leverage data-driven insights to make informed HR decisions. Explore the use of HR metrics and analytics for strategic workforce planning and performance evaluation.

COURSE PROGRESSION

Credits from this Micro-Credential Programme are transferable to the following full academic programme:

[Master in Management](#)



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